

CAMPAIGNS ADVISOR

Office of Senator Jordon Steele-John

Senator Jordon Steele-John is a Greens Senator for Western Australia. As a disabled person and one of Australia's youngest Senators, Jordon's office is grounded in the belief that elected representatives have a responsibility to boldly advocate for their communities in Federal Parliament, while supporting people to take collective political action for progressive change.

As a team, we value authenticity, community, resilience, fun, and boldness. These values shape how we work and how we pursue meaningful political outcomes for people and the planet.

We are seeking a strategic and energetic Campaigns Advisor with strong people and communications skills to join our Perth-based team.

If you are passionate about progressive politics, experienced in mobilising communities, and motivated to help shape campaigns that drive real change, this is an opportunity to contribute to impactful, grassroots-driven work.

In this role, you will sit at the heart of campaign strategy and delivery, helping to build grassroots power across Western Australia and turning progressive ideas into action.

Alongside work in his portfolios of Health, Mental Health, Disability, the NDIS and Youth. Current office priorities include taxing the wealthiest 1%, and addressing the housing and climate crises.

This position is covered under the Members of Parliament (Staff) Act 1984, with employment conditions outlined in the Commonwealth Members of Parliament Staff Collective Agreement 2024–2027.

△ **Conditions:** Electorate Officer B (\$76,910-\$88,160, dependent on experience) plus an additional electorate staff allowance of up to \$11,610 for reasonable additional hours of work and travel undertaken outside of business hours.

△ **Superannuation:** 15.4%.

△ **Workload:** 1.0 FTE, ongoing position.

△ **Start Date:** July 2026

△ **Probation Period:** Three Months, with possible extension to 6 months.

△ **Location:** Perth, with WA and interstate travel.

△ **Line Manager:** Chief of Staff

△ **Direct Reports:** 0

Support: As an employee of a Commonwealth Parliamentary Workplace, employees are supported by the Parliamentary Workplace Support Service and can access an Employee Assistance Program (EAP), including a dedicated support line for First Nations People.

Relocation Costs: Ministerial and Parliamentary Services may cover reasonable relocation expenses to support the successful applicant to relocate to Perth if they are currently based elsewhere in Australia.

Role Responsibilities

- Lead the design, delivery and evaluation of local and national priority campaigns.
- Plan, coordinate, deliver and attend events, meetings and community actions with and on behalf of the Senator.
- Build and maintain strong relationships with community groups, members and supporters to strengthen engagement and campaign impact.
- Support the Senator's communication of campaign priorities through movement-building, community engagement and public-facing initiatives.
- Collaborate with colleagues across local, state and federal levels to align campaign activity with shared strategic priorities.
- Contribute to team operations through participation in meetings, planning sessions and training.
- Use digital tools and platforms (including Microsoft, Google Workspace, CiviCRM, VoterID, Slack and messaging systems) to coordinate work and deliver campaigns effectively.
- Undertake occasional travel within Western Australia and interstate as required.
- Work closely with the Office Manager to ensure the Senator's time is used strategically and effectively.
- Collaborate with the Community Advocate to respond to constituent enquiries and information requests.
- Work alongside the Chief of Staff, Campaigns Advisor and communications contractors to deliver shared campaign objectives.
- Coordinate with the Chief of Staff and Parliamentary Advisor to integrate campaign priorities into parliamentary strategy and activity.
- Work in accordance with occupational health and safety requirements, access and inclusion practices, and other workplace policies and procedures.
- Undertake other duties as directed by the Senator or Chief of Staff.

Skills and Experience We're Looking For:

Our selection criteria for this position are outlined below. If you feel you meet most, but not all, of the selection criteria, please do not be dissuaded from applying. People of culturally diverse backgrounds and disabled people are actively encouraged to apply

1. Campaigning and Organising Experience

Demonstrated experience developing, delivering and evaluating campaigns in a political, advocacy, or community organisation, including the ability to plan, coordinate and execute campaign activities, events and engagement initiatives that advance strategic objectives.

2. Communication and Content Creation Skills

Excellent written and verbal communication skills, including experience producing persuasive written materials, media content, email communications, social media content, supporter communications and other materials tailored to diverse audiences.

3. Relationship Building and Community Engagement Skills

Strong interpersonal, communication and stakeholder engagement skills, including experience building and maintaining effective relationships with community organisations, elected representatives, supporters and external stakeholders.

4. Organisation, Initiative and Teamwork Skills

Highly developed organisational and time management skills, with the ability to manage competing priorities, meet tight deadlines, work collaboratively within a team environment, and exercise initiative while working independently.

5. Strategic Thinking and Political Awareness

Strong analytical skills, with the ability to understand policy issues, identify campaign opportunities, and contribute to the development of effective campaign strategies. An understanding of the Australian and Western Australian political landscape is desirable.

6. Commitment to Greens Values and Grassroots Change

A demonstrated commitment to the principles and Charter of the Australian Greens, and a passion for building grassroots power, strengthening community movements, and advancing social, economic and environmental justice.

7. Ability to Meet Physical and Operational Requirements of the Role

Current driver's licence and the ability to work flexible and irregular hours, including evenings and weekends, to lift up to 20kg, and to travel within Western Australia and interstate as required. Based in Senator's Perth-based electorate office.

Please note that all employees are expected to sign a confidentiality and code of conduct agreement prior to the commencement of their employment.

How to Apply

Please email your resume, a covering letter addressing the selection criteria, and the details of two referees to Sophie Greer at sophie.greer@aph.gov.au.

Please submit your resume and covering letter in the same file, saved as a PDF.

Applications should be received by 9 pm WST on Wednesday, 10th June 2026. If you have any questions before submitting an application, please contact Sophie Greer at Sophie.Greer@aph.gov.au or (08) 6245 3310.

Applicants who are shortlisted for the role will be invited to an interview. Interviews will be available online and in person.