MEMBER CODE OF CONDUCT

Australian Greens Victoria

Version as at 25 June 2026

1 Authorising provision

This Code of Conduct is made under clause 7 of the *Other Matters By-law*.

2 Provisions

(1) In all of their dealings as a member, a member must:

(a) act in good faith;

(b) show goodwill and respect; and

(c) make an effort to reach consensus.

(2) A member must not:

(a) seek to substantially impair the Party's pursuit of its ***purposes***;

(b) bring, or seriously risk bringing, the Party into disrepute in a manner contrary to the Charter;

(c) ***sexually harass*** another person;

(d) sexually abuse another person;

(e) ***bully or harass*** another member, a volunteer for the Party or an employee of the Party;

(f) ***vilify*** a person or group of people;

(g) intentionally and unfairly ***discriminate against*** another member, a volunteer for the Party or an employee of the Party;

(h) engage in ***transphobia***;

(i) steal or otherwise misappropriate party assets;

(j) make an intentionally misleading or deceptive, or a recklessly false, statement to the Party;

(k) make an intentionally misleading or deceptive, or a recklessly false and damaging, statement about another member, a volunteer for the Party, an employee of the Party, or the Party, its policies or its decisions;

(l) breach a confidence received in their capacity as a member, a member of a party body, or a holder of a party office or position;

(m) distribute party information beyond those who are authorised to receive it;

(n) seek to influence another member in their participation or decision-making in the Party through improper coercion or inducement;

(o) be actively involved in electoral matters in any other organisation (whether formal or informal) that runs candidates for public office in a local, state or federal electorate that the Party or the Australian Greens are contesting; or

(p) engage in ***branch-stacking***.

3 Definitions

In this Code of Conduct:

(a) ***purposes*** means the purposes in clause 1 of the Constitution;

(b) ***sexually harass*** means to make an unwelcome sexual advance or request for sexual favours, or to engage in any other unwelcome ***conduct of a sexual nature***, in circumstances in which a reasonable person, having regard to all the circumstances, would have anticipated that the subject of the act would be offended, humiliated or intimidated;

(c) ***conduct of a sexual nature*** includes:

(i) subjecting a person to any act of physical intimacy;

(ii) orally or in writing, making any remark or statement, or asking any question, with sexual connotations to a person or about a person in their presence;

(iii) making any gesture, action or comment of a sexual nature in a person's presence; and

(iv) showing a sexual object, image or document;

(d) ***bully or harass*** means to engage in a pattern of behaviour, or to commit a sufficiently serious single act, that should reasonably have been expected to make the subject of the behaviour feel offended, humiliated or intimidated, and includes:

(i) being physically aggressive or making unwelcome physical contact;

(ii) using abusive or aggressive language, or shouting;

(iii) behaving in an intimidating or belittling manner;

(iv) excluding or isolating a person;

(v) threatening or coercing a person;

(vi) improperly distributing a person's private information;

(vii) making or distributing obscene or deliberately offensive messages, images, jokes, songs or comments;

(viii) intentionally or recklessly spreading misinformation about a person;

(ix) intentionally misgendering a person; and

(x) personally attacking or insulting a person;

(e) ***vilify*** means to engage in conduct that incites hatred against, serious contempt for, revulsion of, or severe ridicule of another person or group of people because of a ***relevant personal attribute***;

(f) ***discriminate against***:

(i) means to treat a person unfavourably because of a ***relevant personal attribute*** or any other perceived or actual personal attribute; and

(ii) does not include giving effect to affirmative action;

(g) ***relevant personal attribute*** means age, sex, gender, gender identity, trans status, sexual orientation, physical or mental abilities, physical appearance, colour or racial constructs, culture or ancestry, or religious beliefs;

(h) ***transphobia*** means conduct that harms or seriously risks harming trans people as a group by virtue of them being trans, and includes:

(i) vilifying trans people;

(ii) discriminating against trans people;

(iii) attempting to curtail the rights of trans people;

(iv) intentionally misgendering trans people individually or as a group;

(v) denying that non-binary genders exist;

(vi) promoting the unnecessary prioritisation of sex characteristics above gender;

(vii) advocating for conversion practices;

(viii) advocating for unnecessary restrictions on transition care; and

(ix) asking leading questions that cover for doing one of the above;

(i) ***branch-stacking*** means to:

(i) seek to recruit a person to become a member, or seek to persuade a member to transfer to another branch, for the primary purpose of manipulating the outcome of a particular internal party decision, vote or election;

(ii) offer a person a material incentive to become a member or to transfer to another branch; or

(iii) submit a membership application for a person without their consent;

(j) ***Australian Greens*** has the meaning given in the Constitution;

(k) ***Charter*** has the meaning given in the Constitution;

(l) ***consensus*** has the meaning given in the Constitution;

(m) ***Constitution*** means the Constitution of the Party;

(n) ***Party*** has the meaning given in the Constitution;

(o) ***party body*** has the meaning given in the Constitution;

(p) ***party office*** has the meaning given in the Constitution;

(q) ***policy*** has the meaning given in the Constitution; and

(r) ***public office*** has the meaning given in the Constitution.

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